

## Welsh Language Impact Assessment

<b>Title:</b> Guidance for the commissioning of Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Services in Wales	<b>WLIA Reference No:</b> 03/03/2018				
<b>Name of person completing form:</b>	<b>Zoe Holland</b>				
<b>Date:</b>	<b>19/02/2018</b>				
<b>Policy lead:</b>	Christine Grimshaw				
<b>Contact details:</b>	03000 257974				
<b>Programme/Project Type</b> <input checked="" type="checkbox"/> Policy <span style="margin-left: 200px;"><input type="checkbox"/> Project or programme</span> <input type="checkbox"/> Legislation <span style="margin-left: 180px;"><input type="checkbox"/> Research, evaluation</span> <input type="checkbox"/> Grant <span style="margin-left: 200px;"><input type="checkbox"/> Services</span> <input type="checkbox"/> Business change <span style="margin-left: 180px;"><input type="checkbox"/> Contracts, tenders</span> <input type="checkbox"/> Infrastructure <input type="checkbox"/> Construction, Capital <input type="checkbox"/> ICT <input type="checkbox"/> Other (Please specify below)					
<b>Costs: How much is the projected whole life cost for the programme/project?</b> If below £25k, then a full WLIA is not always required (see guidance).					
Under £25k	£25k - £49k	£50 - £249K	£250K - £1m	Over £1m	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>Of the above, please provide details if there are any identified costs directly associated with the Welsh language?</b>  No costs directly associated with the Welsh language					
<b>How long is the programme/project expected to run?</b>					
Up to 1 yr	Up to 2yrs	Up to 5yrs	Up to 10yrs	More than 10 yrs	Unknown
<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Key milestone dates for the programme/ project:</b> Publication of draft guidance – March 2018					

## STAGE 1: PLANNING

**What are the aims and objectives of the policy?**

**What are the desired outcomes/ what constitutes 'success'?**

Section 15 of the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 ("the Act") gives the Welsh Ministers a power to issue statutory guidance to relevant authorities (as defined in the Act) on how the authorities should exercise their functions with a view to contributing to the pursuit of the purpose of the Act.

The Welsh Ministers intend to use their power to issue guidance to local authorities, Local Health Boards, fire and rescue authorities and NHS Trusts in Wales to promote high quality collaborative commissioning that delivers more consistent and effective services to prevent Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) and protect and support victims across Wales.

The guidance will provide a framework for the commissioning of VAWDASV services to meet needs effectively and fairly across Wales by enabling the creation of regional collaborative VAWDASV partnerships. This will help to ensure consistency of provision across the whole country and contribute to the achievement of Objective 6 (Provide victims with equal access to appropriately resourced, high quality, needs led, strength based, gender responsive services across Wales) in the Welsh Government's National Strategy on VAWDASV: 2016- 2021.

The Welsh Ministers are required by the Act to publish annual reports of the progress made towards achieving both the objectives in the National Strategy and achievement towards the purpose of the Act, as well as to publish national indicators that can be used to measure collective national progress in achieving the purpose of the Act. The first progress report was published in January 2018.

**What policy options have been considered?**

**and**

**What impacts will there be if the policy is *not* implemented?**

Officials have considered two options:

- Do nothing: although there are many examples of current good practice, there is currently no national guidance to ensure that service provision is consistent across Wales
- Issue statutory guidance to promote high quality collaborative commissioning that delivers more consistent and effective services to prevent VAWDASV and protect and support victims across Wales.

Issuing the guidance will contribute towards achieving our objectives set out in the National Strategy on VAWDASV.

**Does the programme demonstrate a clear link with the Welsh Government’s strategy for the Welsh language – [Cymraeg 2050 A million Welsh speakers](#)**

There are no significant links between the commissioning guidance and the Welsh Language Strategy

**What are the impacts/ effects (both positive and/or adverse) on the Welsh language you have identified at the initial planning stage**

I.e. Welsh speakers, Welsh language communities, Welsh medium education, Welsh learners, services available in Welsh?

The importance of considering Welsh language issues and ensuring that the Welsh language is not treated any less favourably than the English language is highlighted in the guidance, therefore ensuring that support for victims is made available in Welsh to those who need, and choose to, receive this support in Welsh.

Although no effects on the Welsh language, adverse or positive, are anticipated as a result of the publication of the final guidance, the consultation document will include the question – “What opportunities does this guidance give to promote the use of the Welsh Language? Do you have concerns that this guidance could have an adverse effect on opportunities to use the Welsh language”.

**Who are the stakeholders? Are the needs of Welsh speakers and learners addressed? To what extent are Welsh language interest groups likely to respond positively to the proposals?**

VAWDASV issues potentially affect anyone in Wales but the main stakeholders for the guidance are:

- The relevant authorities under the Act (local authorities, Local Health Boards, fire and rescue authorities and NHS Trusts in Wales) and responsible authorities as defined by the Crime and Disorder Act 1998
- Current and future service commissioners at national, regional and local levels
- Providers of services, statutory or non-statutory, specialist and non-specialist
- Those with an interest in providing funding for VAWDASV and related services in Wales

Many of these stakeholders are statutory bodies

**Where an assessment was not completed, or no impacts were identified, please provide a full account for record keeping purposes?**

**What actions/ further work have been identified at the initial planning stage?**

E.g. data requirements, need for peer review, external engagement with Welsh speaking groups, identify stakeholders or consultation list, need to contact Welsh Language Division

for advice)?

The draft guidance will be published for consultation in March 2018. This impact assessment will be reviewed following the consultation

## STAGE 2: IDENTIFYING AND ASSESSING IMPACTS

### Impact Assessment Summary

**Summarise the detailed impact assessment carried out together with the scores assigned.**

#### **Positive effects/ impacts:**

The commissioning guidance could have limited positive effects on the Welsh language, including a positive impact on those who want to receive VAWDASV services through the medium of Welsh.

The relevant authorities will, over time, become liable to comply with the Welsh Language Standards that apply to them as individual organisations. Therefore, they will need to provide bilingual services in line with their responsibilities under their Welsh Language Standards. The guidance also highlights the need to build Welsh language considerations in to any procurement process relating to VAWDASV service provision.

#### **Adverse effects/ impacts:**

The commissioning guidance does not have any adverse effects on the Welsh language.

#### **Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life, Welsh at work increased?**

No

#### **Evidence/ data used including demographic profile when considering the effects/ impacts:**

562,016 (19%) Welsh citizens speak Welsh according to the 2011 census, however the number and percentage of Welsh speakers in the Public Sector is higher than the population average. The statistics used in the formulation of this assessment are below.

	Speak Welsh	Can not speak Welsh	All
Public	30.3%	69.7%	100.0%
Private	21.6%	78.4%	100.0%
Voluntary	28.5%	71.5%	100.0%
Not available	26.6%	73.4%	100.0%
All Sectors	24.2%	75.8%	100.0%

*Source: Annual Population Survey 2016 Q1*

**What is the overall anticipated likely impact on the Welsh language if this policy is taken forward based on the**

Positive:

Adverse:

Neutral:

impact assessment/ risk assessment?	Unknown: <input type="checkbox"/>
<b>Decision following IA</b>	No major change <input checked="" type="checkbox"/>
	1. Adjust the policy to improve impacts <input type="checkbox"/>
	2. Continue the policy with mitigation measures <input type="checkbox"/>
	3. Stop and remove the policy <input type="checkbox"/>
<p><b><i>If answered 2,3, or 4 above – then answer the following:</i></b>  <b>How will you address these impacts in order to improve the outcomes for the Welsh language? Details of mitigation measures/ action points/ alternative options to reduce adverse impacts and increase positive outcomes:</b></p> <p>N/a</p>	
<p><b>If engaging or consulting, what are your plans? What questions do you wish to ask stakeholders about the Welsh Language Impact Assessment and Welsh language related issues?</b></p>	
<p>This Welsh Language Impact Assessment will be published as part of the consultation and a specific question will be asked regarding the use of the Welsh language (see above)</p>	
<p><b>STAGE 3: POST CONSULTATION AND PREPARING FOR PUBLICATION, MONITORING AND EVALUATION</b></p>	
<p><b>Following consultation, what changes have you made to address any Welsh language issues that were raised?</b></p>	
<p><b>How will you monitor the ongoing effects during the implementation of the policy?</b></p>	
<p><b>Please outline how you will continue to capture effects/ impacts in future monitoring and evaluation?</b></p>	
<p><b>Any other comments – ongoing results of evaluations, emerging impacts</b></p>	

#### 4. Declaration

<b>Policy lead:</b>  <b>The policy does not have an impact upon the Welsh language. Where there were identified adverse impacts or missed opportunities, the appropriate amendments and actions have been put in place.</b>
Name: Christine Grimshaw
Department: EPS - VAWDASV Team
Date (s): 20/2/18
Signature: CG
Planned Review Dates:

<b>SRO ENDORSEMENT and REVIEW</b>	
I am satisfied that the WLIA is an accurate reflection of the programme/project at this stage of development. By signing, I am able to confirm that the Welsh Language Standards have been given the appropriate attention. I will re-assess the programme/project at key stages throughout the life of the programme/ project, including policy reviews.	
Signed Amelia John (Senior Responsible Owner)	Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date